

## AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK

30 JUNE 1978

### INQUIRIES

*If you want to know more about these statistics ring Mr Geoff Winter on Canberra 526576 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616.*

*For copies of this publication contact Information Services, Canberra 526627 or State offices.*

### EXPLANATORY NOTES

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1978. The occupations shown are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities.

2. The rates of pay quoted reflect latest information received by the ABS. The rates may be subject to revision due to retrospective adjustments to awards.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$150.10 & \$153.70. In other cases the rates are shown in the form \$147.60 - \$160.50, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult

females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

6. Similar information for the principal occupations is published in *Labour Statistics* (6101.0).

#### Related publications

7. Users may also wish to refer to two related monthly publications, *Wage Rates* (6312.0) and *Wage Rates Indexes (Preliminary)* (6311.0) which contain details of wage rate indexes for adult males and adult females.

8. All publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

#### Symbols and other usages

.. not applicable.

R. J. CAMERON  
Australian Statistician



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>PRIMARY PRODUCTION</b>						
Dairying						
General hand	130.20&132.70	131.30	..	..	..	129.20&131.80
Farming, general						
General hand	134.40	131.20	..	..	(a)118.40	129.20&131.80
Forestry						
Axeman	150.10&153.70	134.40&149.00	131.20-140.80	129.30	134.30&145.80	135.40&150.00
General forestry worker	145.90	133.20	133.80	126.20	145.40	134.30
General nursery hand	145.90	133.20	131.20	126.20	135.50	134.30
Propagator	146.90	145.10	..	127.30	..	146.20
Fruit and grape growing and picking						
Labourer, picker	128.30	128.30	115.90	128.30	..	128.30
Packer	128.30	128.30	..	128.30	128.20	128.30
Pruner	128.30	128.30	115.90	128.30	..	128.30
Grazing						
General station hand (a)	131.20	131.20	(b)134.50	131.20	131.20	131.20
Shearer per 100 flock sheep (c)	59.30	59.30	59.72	59.30	59.30	59.30
Shed hand (c)	176.90	176.90	215.31	176.90	176.90	176.90
Wool presser (c)	212.10	212.10	253.31	212.10	212.10	212.10
Sugar growing and harvesting						
Cane cutter (per day)	24.92	..	34.05-34.29	..	..	..
Mechanical cutter driver (per day)	31.14	..	36.74-36.98	..	..	..
Field worker	120.20	..	163.60-164.65	..	..	..
Timber getting						
Faller	140.30	139.00	140.80	138.40	169.90	143.20
Tractor driver	169.20	150.60	..	150.00	146.10-152.80	151.90

(a) Without keep. (b) No limitation of hours prescribed. (c) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all additional time is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$27.71 a week less, except in Queensland, where they are \$43.61 a week less.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>MINING AND QUARRYING</b>						
Coal mining (a)						
Carpenter	168.70	..	202.00–203.80	..	..	201.70
Deputy	199.80	..	233.50–235.30	..	237.90	173.20
Electrical fitter	169.10	..	165.03	..	(b)216.65	155.10
Fitter and/or turner	168.30	..	164.70	..	(b)216.65	155.60
Labourer	152.20	..	184.80–186.70	..	180.27	150.40
Miner						
Machine	169.50	..	165.70–167.80 (c)	187.70–198.60	204.75	169.30
Manual (dry work)	162.80	..	195.60–197.50	..	..	162.60
Screen hand	152.20	..	..	..	..	..
Shiftman						
1st class	162.80	..	195.60–197.50	..	202.20	162.60
2nd class	152.20	..	..	..	..	155.10
Wheeler	150.90	..	184.80–186.70	..	189.20	151.50
Metalliferous mining (d)						
Fitter	219.60	..	207.04	..	149.85	174.60
Labourer	189.20	130.10	178.41	117.30	(e)120.85	134.80
Miner	(f)195.10	151.40	197.77	128.50	(e)143.95	160.30
Mullocker	(f)189.20	134.20	174.31	..	(e)120.85	138.60
Timberman	(f)197.40	151.40	197.77	..	(e)139.95	160.30
Trucker	(f)189.20	134.20	178.41	..	(e)120.85	138.60
Quarrying						
Hammerman	172.50	169.40	149.00	145.90	118.30	138.30
Labourer	170.00	159.60	139.30	139.90	118.30	138.30
Powder monkey	181.40	173.20	154.90	147.10	118.30	144.10
Spaller	172.50	162.20	139.30	139.90	118.30	138.30
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Agricultural implement making						
Agricultural fitter	148.20	127.20–147.10	147.30	126.60–146.50	147.90&150.90	148.10
Assembler	129.90	124.00&126.30	128.70	123.50& 125.90	144.60&147.50	129.80
Machinist						
1st class	148.20	147.10	147.30	146.50	166.90	148.10
2nd class	134.30	133.00	133.10	132.30	134.70	134.20
3rd class	127.60	126.30	126.70	125.90	129.30	127.30
Process worker	125.40	118.70	124.30	123.70	126.40	125.30
Aircraft workshops						
Assembler	129.00–139.20	127.70–138.20	125.30–137.30	127.30–137.60	127.80–138.30	128.70–139.10
Checker	160.80	159.60	157.30	152.90	159.70	160.70
Fitter and/or turner	151.10	150.10	147.60	149.40	150.20	151.10
Ground engineer	151.30–164.10	150.10–163.10	147.60–160.50	149.40–162.20	150.20–166.40	151.10–164.00
Machinist, 1st class	151.30	150.10	147.60	149.40	150.20	151.10
Toolmaker	156.80	155.60	153.10	155.10	155.70	156.70
Engineering, general						
Boilermaker	148.20	147.10	163.00	146.50	166.90	148.10
Dresser and grinder	127.20&128.10	126.10&127.00	137.50	125.50&126.30	129.30	127.10&127.90
Electrical fitter	148.20	147.10	163.60	146.50	166.90	148.10
Fitter and/or turner	148.20	147.10	163.00	146.50	166.90	148.10
Jobbing moulder	148.20	147.10	163.00	146.50	166.90	148.10
Labourer	118.80	117.60	133.20	117.10	119.70	118.70
Machinist						
1st class	148.20	147.10	147.30	146.50	166.90	148.10
2nd class	134.30	133.00	133.20	132.30	134.70	134.20
3rd class	127.60	126.30	126.70	125.90	129.30	127.30
Motor mechanic	148.20	147.10	163.00	146.50	166.90	148.10
Process worker	125.40	124.20	124.30	123.80	126.40	123.70
Sheet metal worker						
1st class	148.20	147.10	163.00	146.50	166.90	148.10
2nd class	134.30	133.00	140.80	132.30	133.80	134.20
Storeman	131.90	131.90	131.00	130.50	132.00	131.80
Toolmaker	155.50	154.40	169.70	153.80	175.40	153.30
Tradesman's assistant	125.30	124.20	163.00	123.70	126.40	125.20
Welder, 1st class	148.20	147.10	164.20	146.50	166.90	148.10

(a) 35 hours for all occupations (except in South Australia). In addition to the rates shown, an attendance allowance is payable for each full fortnightly pay-period worked. (b) Attendance allowance not applicable. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining in N.S.W. and Tasmania. Gold mining in Victoria and Western Australia. Copper mining in Queensland. Iron ore mining in South Australia. Includes bonuses in N.S.W. and Queensland. Excludes district allowance in Western Australia. (e) 37½ hours. (f) 35 hours.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC. - <i>continued</i></b>						
<b>Iron and steel (a)</b>						
<b>Blast furnace</b>						
Cast house labourer	126.00	..	..	130.80	135.60	..
Founder or keeper	151.80	..	..	153.00	160.00	..
General labourer	122.90	..	..	124.90	132.60	..
Pig machine hand	126.00	..	..	129.50	135.60	..
Coke oven screen hand	131.60	..	..	..	..	..
<b>Open hearth</b>						
<b>Casting</b>						
Labourer	122.90-126.00	..	..	..	..	..
Ladleman, 1st class	143.10	..	..	..	..	..
Melting helper	131.60-155.20	..	..	..	..	..
<b>Rolling mill</b>						
<b>Bloom mill</b>						
Heater	145.30	..	..	143.90	..	..
Labourer	122.90	..	..	126.10	..	..
<b>Merchant mill</b>						
Continuous furnace hand	123.90-148.40	..	..	..	129.50&131.50	..
Mill operative	139.30	..	..	..	143.90	..
<b>Motor vehicle manufacture</b>						
Assembler	125.90-161.30	124.70-162.80	122.30-147.50	124.10-151.80	120.10	125.60-139.50
Bodymaker, 1st class	136.50-184.40	135.40-183.20	144.50-180.00	146.50-175.30	166.90	148.10
Machinist, 2nd class	134.30-163.80	133.00-166.00	141.80-160.30	132.30-159.10	134.70	134.20
Motor mechanic	148.20-184.40	145.20-180.80	144.50-181.00	146.50-175.30	166.90	148.10
Panel beater	148.20-184.40	147.10-183.20	144.60-181.00	146.50-175.30	166.90	148.10
Process worker	125.90-163.80	124.70-162.80	122.30-160.30	123.90-149.40	126.40	125.60
Spray painter	132.00-163.80	131.00-162.80	128.30-160.30	130.50-159.10	166.90	131.90-139.50
Storeman	134.30-163.80	133.20-162.80	130.80-160.30	132.30-159.10	119.00	134.20
Toolmaker	155.50-193.90	154.40-193.00	153.20-190.40	153.80-184.67	..	155.30
Trimmer	137.20-184.40	135.50-183.20	133.00-181.00	135.00-175.30	166.90	137.00-148.10
Welder, 2nd class	139.70-184.40	138.50-183.20	136.30-181.00	138.10-154.40	128.10	139.50
Wet rubber and polisher	134.30-168.80	133.00-167.40	130.80-165.10	132.30-159.10	..	134.10
<b>Railway workshops</b>						
Boilermaker	155.90&158.30	147.10&150.50	171.70	149.50-154.00	147.30	154.15-157.45
Car and wagon builder	155.20	149.10	171.70	150.00	147.30	152.95
Car cleaner	124.80	124.40	142.80	124.80	123.20	128.70
Electrical fitter	155.90-159.20	147.10-152.90	172.20	147.90-152.45	147.30	154.15
Fitter and/or turner	155.90	147.10	145.40-172.64	147.95	147.30	151.30
Labourer	123.60	117.60	142.92	117.10	123.20	122.70
Painter	154.20	147.30	171.70	146.40	147.30	153.35
Storeman	125.00	132.70	150.56	120.95	134.10-139.70	135.00
Tradesman's assistant	127.90-129.35	124.20	144.40	124.20	126.30&134.50	129.70&130.30
Welder, 1st class	158.80	149.70	174.00	150.40	147.30	155.70&156.60
<b>Shipbuilding and repair</b>						
Boilermaker	151.55	150.45	163.00	149.85	166.90	151.45
Electrical mechanic	151.55	150.45	163.00	149.85	166.90	151.45
Fitter and/or turner	151.55	150.45	163.00	149.85	166.90	151.45
Ironworker's assistant	129.20	128.10	136.00	127.50	126.40	129.10
Labourer	122.80	121.60	133.20	121.10	119.70	122.60
Painter and docker	128.10	128.10	128.10	128.10	137.00	128.10
Shipwright	154.05	154.05	154.05	154.05	154.05	173.50
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
<b>Clothing trades (ready made)</b>						
Cutter				146.70		
Presser				143.20		
Tailor				143.50		
<b>Dry cleaning</b>						
Operator of dry cleaning machine				137.60		
<b>Footwear manufacturing</b>						
Clicking section employee	134.00-145.40	134.00-145.40	134.00-145.40	134.00-145.40	141.90	134.00-145.40
Finishing section employee	131.90-145.40	131.90-145.40	131.90-145.40	131.90-145.40	141.90	131.90-145.40
Making section employee	131.90-145.40	131.90-145.40	131.90-145.40	131.90-145.40	141.90	131.90-145.40
Stuffcutting section employee	131.90-145.40	131.90-145.40	131.90-145.40	131.90-145.40	141.90	131.90-145.40

(a) Industry located at Newcastle and Port Kembla in New South Wales; Whyalla in South Australia and Kwinana in Western Australia.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i></b>						
Textiles — Cotton mills						
Labourer	126.70	126.70	126.80	137.30	..	126.70
Loom tuner	138.40–146.50	138.40–146.50	..	138.40–146.50	..	138.40–146.50
Doffer	126.70	126.70	126.80	126.70	..	126.70
Tenter	128.00&131.30	128.00&131.30	122.80	128.00&131.30	..	128.00&131.30
Weaver	129.00&132.90	129.00&132.90	..	129.00&132.90	..	129.00&132.90
Textiles — Knitting mills						
Board and/or press hand	132.10	132.10	132.20	132.10	132.10	132.10
Knitter	132.70	132.70	132.80	132.70	132.70	132.70
Operator, full fashioned machine	134.80&140.10	134.80&140.10	..	134.80&140.10	134.80&140.10	134.80&140.10
Textiles — Woollen mills						
Assistant foreman	144.60–156.90	144.60–156.90	144.50	144.60–156.90	144.60–156.90	144.60–156.90
Gillbox attendant	131.30	131.30	..	131.30	131.30	131.30
Labourer	126.70	126.70	126.80	126.70	126.70	126.70
Loom tuner	135.10–146.50	135.10–146.50	135.20–146.50	135.10–146.50	135.10–146.50	135.10–146.50
Piece scouring machine operator	132.10	132.10	131.30	132.10	132.10	132.10
Plain warper and/or beamer	132.10	132.10	132.20	132.10	132.10	132.10
Weaver	128.30&132.40	128.30&132.40	..	128.30&132.40	128.30&132.40	128.30&132.40
<b>FOOD, DRINK AND TOBACCO</b>						
Aerated water and cordials						
General hand	127.90	127.00	124.10	141.30	132.20	127.80
Truck driver (truck over 1.2 to 3 tonnes)	(a)169.10	148.60	152.20	147.70	153.10	149.40
Bacon curing						
Boner	151.80	150.10	115.90	149.40	156.20	175.60
General hand	138.60	137.50	115.90	137.00	138.30	137.50
Slaughterman	155.00	156.70	115.90	156.20	156.20	174.40
Biscuit and cake making						
Biscuit and cake maker	152.50	138.50	153.00	155.20	146.60	167.20
General biscuit factory hand	137.30	127.20	139.40	130.50	128.50	120.70
Bread baking						
Bread carter	156.90	146.00	154.40	153.10	146.90&150.70	149.70–162.60
Doughmaker	163.60	176.60	156.20	156.60	172.60	179.20
Brewing						
General hand	160.10	123.43	161.90	132.61	164.10	124.35
Labourer	160.10	123.43	161.90	132.61	164.10	124.35
Truck driver	(a)169.10	(b)151.20	..	(c)150.51	181.42	129.80
Butter, cheese and milk processing						
Butter maker	164.40	150.90	153.10	158.50	156.20	147.80
General hand	142.00	136.90	138.60	144.60	147.10	131.80
Grader and/or tester	154.30&158.80	150.90	146.89–150.00	150.00&153.60	155.20	146.30&147.80
Operator of dried milk machine	154.30	147.00	143.00	158.50	148.10	..
Cereals, condiments, coffee, spices, etc.						
General hand	145.30	126.00	144.70	124.70	128.50	117.20
Storeman	147.10	135.80	144.70	131.20	..	139.50
Confectionery						
Confectioner						
Group 1	156.10	155.60	149.90	155.20	161.20	155.60
Group 2	148.10	147.60	142.30	144.30	161.20	147.60
Flour milling						
Miller	156.10–185.60	156.10–185.60	155.10–172.90	156.10–185.60	156.10–185.60	156.10–185.60
Packerman	150.20	150.20	141.20	150.20	150.20	150.20
Storeman	136.80	136.80	136.20	136.80	136.80	136.80
Topman	146.80	146.80	146.10	146.80	146.80	146.80
Jam, fruit and vegetable preserving						
General hand	136.96	136.96	135.70	136.96	128.50	136.96

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 3 tonnes to 6 tonnes.

(c) Truck over 3 tons to 6 tons.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>FOOD, DRINK AND TOBACCO — <i>continued</i></b>						
<b>Meat industry</b>						
Boner	143.10	151.80	166.80	192.40	153.90	142.80
Cold storage hand	137.50–139.30	150.90	153.00	147.60	142.90	148.80
Labourer						
Beef	138.70	150.80	157.70	138.30	142.20	141.40
Mutton	135.90	150.80	153.00	138.30	142.20	141.40
Slaughterman						
Beef	(a)	166.10	179.10	186.31	164.70	192.40
Mutton	(a)	166.10	179.10	168.13	164.70	185.10
Pastrycooking						
Pastrycook	148.60	151.30	142.20	151.30	166.90	167.20
Sugar milling						
Carrier hand	(b)162.90	..	(c)174.72	..	..	..
Engine driver, stationary	(b)134.20&137.10	..	(c)181.42–202.36	..	..	..
General mill worker	(b)160.70	..	(c)172.57	..	..	..
Locomotive driver	(b)141.30	..	(c)193.72	..	..	..
Locomotive fireman	(b)132.10	..	(c)180.97	..	..	..
Fugelman	(b)172.40	..	(c)180.44	..	..	..
Tramway construction and maintenance man	(b)162.50	..	(c)173.94	..	..	..
Sugar refining						
General factory hand	160.70	129.50	171.20	..	124.80	..
Loader and stacker	162.90	133.60	177.30	..	124.80	..
Store hand	164.10	135.10	177.30	..	124.80	..
Winemaking						
Adult male	139.10	139.10	..	133.90	138.90	..
Head cellarman	147.30&149.90	147.30&149.90	..	156.90	172.80	..
<b>SAWMILLING, FURNITURE, ETC.</b>						
<b>Furniture making</b>						
Assembler	158.60	128.60&131.20	136.20	128.60&131.20	148.80	129.90&132.10
Cabinet maker	158.60	146.50	164.50	146.00	172.00	147.60
French polisher	158.60	146.50	163.70	146.00	172.00	147.60
Glass tradesman	177.80	146.50	164.80	146.00	172.00	147.60
Mattress maker	158.60	129.30–146.50	143.50	128.60–146.00	148.00	130.50–147.60
Wood machinist	158.60	127.40–146.50	164.50	127.00–146.00	148.00&172.00	128.30–147.60
Wood turner	158.60	146.50	164.50	146.00	172.00	147.60
<b>Sawmilling and timber yards</b>						
Benchman, No. 1	153.50	152.50	158.90	151.80	152.90	153.40
Dockerman and tally man	124.80&131.50	123.60&130.20	143.40	123.10&129.80	127.70–131.20	124.70&131.40
Labourer	120.70	119.50	141.60	118.60	123.40	120.50
Log yardman	128.10	127.10	149.00	126.40	123.40	127.90
Machinist						
A grade	153.50	152.60	158.90	151.90	163.20	153.40
B grade	136.10	134.80	149.00	134.30	138.80	135.90
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)169.10	148.60	..	147.70	149.20	149.40
Orderman	133.10	132.00	149.00	131.50	141.50	132.00
Puller out	124.80–136.10	123.60–134.80	142.40–146.30	122.70–134.90	127.70	124.70–135.90
Sawyer						
Band or jig	133.10–153.50	132.00–152.60	149.50–158.90	131.50–151.90	136.00&141.50	133.00–153.40
Circular	136.10&140.30	134.80&139.00	..	134.30&138.40	138.80&141.50	135.90&139.90
Timber stacker	124.80&128.10	123.60&127.10	141.60	122.70&126.40	131.20	124.70&127.90
Tractor driver	133.10–147.60	132.00–146.20	146.70–157.20	131.60–145.90	141.50	133.00–147.50
<b>PAPER, PRINTING, ETC.</b>						
<b>Cardboard boxes, containers and cartons</b>						
General hand	127.90	126.90	124.30	126.20	127.00	127.80
Guillotine machine operator	135.90	134.60	132.10	134.00	134.80	135.80
<b>Printing, general</b>						
Bookbinder	154.60	153.40	150.70	153.00	153.50	154.40
General hand	127.90	126.90	124.30	126.20	126.90	127.80
Hand compositor	154.60	153.40	150.70	153.00	153.50	154.40
Letterpress rotary machinist	154.60	153.40	150.70	153.00	153.50	154.40
Machine compositor	161.70	160.50	158.10	160.10	160.60	161.60
Machine operator	154.60	153.40	150.70	153.00	153.50	154.38
Photo engraver	157.40	156.10	153.60	155.60	156.20	156.90
Storeman	138.10	137.10	134.50	136.50	137.30	138.20

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PAPER, PRINTING, ETC. — <i>continued</i></b>						
Printing, newspapers						
Assistant machinist						
Day work	128.40	180.40	(a)163.60	159.20	(b)166.50	159.20
Night work	(b)148.50	(b)215.20	(a)198.32	(b)193.50	(c)200.98	(b)193.50
Hand compositor						
Day work	159.20	199.50	(a)198.40	195.70	(b)197.00	195.70
Night work	(b)179.10	(b)233.50	(a)233.12	(b)230.00	(c)231.78	(b)230.00
Machine compositor						
Day work	167.00	(b)209.40	(a)205.40	201.80	(b)211.30	201.80
Night work	(b)186.90	(b)243.80	(a)240.12	(b)236.10	(c)245.78	(b)236.10
Machinist						
Day work	132.70&159.10	199.20	(a)198.40&205.40	195.70&199.40	(b)197.30	195.70&199.40
Night work	(b)152.60&179.00	(b)233.50	(a)233.12&240.12	(b)230.00&233.70	(c)231.78	(b)230.00&233.70
Proof reader						
Day work	159.10	199.20	(a)198.40	195.70	(b)197.30	195.70
Night work	(b)179.00	(b)233.50	(a)233.12	(b)230.00	(c)231.78	(b)230.00
Publishing hand						
Day work	128.40	162.40	(a)170.40—175.70	162.60	(b)158.20	162.60
Night work	(b)148.40	(b)196.90	(a)205.12—210.42	(b)196.90	(c)192.68	(b)196.90
Pulp, paper and board making						
Beaterman	161.70	164.70&168.20	..	..	..	170.10
Bundler, baler	145.70	144.40	117.11	143.50	..	145.50
Fitter	167.70	166.10	..	166.10	..	167.40
Reelerman	147.10	145.80	..	153.00	..	147.00
Tradesman's assistant	145.30	143.90	117.11	143.20	142.90	144.90
Yardman	141.60	139.90	115.90	139.30	140.40	141.50
<b>OTHER MANUFACTURING</b>						
Asbestos cement goods making						
General factory employee	156.10	143.50	155.50	155.00	144.60	121.00
Moulder						
1st class	164.60	156.10	162.80	164.20	148.90	132.50
2nd class	160.20	149.20	159.20	158.80	146.10	127.10
Brickmaking						
Burner	141.40	149.50	144.60	143.30	144.70	146.90
Drawer	145.10	148.40	138.80	141.10	146.80	146.90
Labourer	141.40	145.20	138.80	138.60	142.00	143.20
Pitman	142.50	..	138.80	143.30	142.00	145.20
Setter	148.60	148.40	141.30	142.10	146.80	146.90
Wheeler	141.50	149.50	138.80	138.60	146.80	143.20
Cement goods making						
Cement brickmaker	145.50	145.50	146.90	118.00	..	145.80
Moulder	147.70	145.50&147.70	146.90	115.70	135.80	145.80
Cement making						
Cement miller	122.10	147.10	136.00	139.75—145.25	136.30	144.30
Labourer	116.70	141.30	128.80	135.95	122.90	134.20
Chemical workers						
Factory hand	135.30	147.30	..	137.30	118.40	..
Earthenware making, general						
Labourer	141.50	124.00	138.80	115.00	126.60	143.20
Presser	142.30&155.30	127.80—152.50	139.90&142.70	115.00	135.70	146.90
Setter	143.50&145.30	149.50	141.30	115.00	129.80—135.50	145.20
Electricity generation and supply						
Conveyor attendant	155.30	152.45	..	..	164.90	..
Electrical fitter	181.10	163.90	173.51	168.50	175.90	153.00
Electrician	187.10	163.90	173.01	168.50	175.90	153.00
Engine driver	174.00	162.30	167.89—183.15	183.90	179.80	..
Fireman	169.20&175.60	171.90	162.19	170.70&183.90	171.50	..
Fitter and/or turner	180.40	164.95	173.01	173.80	175.90	153.00
Linesman	171.30&181.10	147.50—163.90	166.40	159.10&175.80	164.20&171.90	138.90—153.00
Tradesman's assistant	151.50	138.95	150.51	147.60	150.80	127.60
Engine driving						
Crane driver	129.00—144.90	115.40—143.20	143.80—163.10	124.50—142.70	(d)146.30	126.20—144.30
Fireman	131.10&134.60	129.50&133.30	134.60	129.30&132.70	(d)141.80&145.10	131.00&134.50
Stationary engine driver, steam	134.80—142.40	133.50—141.10	140.30—148.30	132.90—140.40	(d)144.80&147.00	134.60—142.00

(a) 39 hours. (b) 38 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>OTHER MANUFACTURING —</b>						
<i>continued</i>						
Gas making and supply						
Gar fitter	166.21	183.10	172.80	168.70	171.60	169.90
Labourer	144.40	138.80	147.00	137.90	145.10	151.90
Meter repairer	138.00&159.00	167.60	..	166.70	160.10	166.70
Retort operator	162.60	149.50	154.10	148.60	152.00	153.50
Glass making						
General hand	144.60	133.70	131.30	133.10	133.90	134.80
Sorter	149.40	138.60&142.20	133.30&136.10	134.50&138.20	136.50&138.70	136.40&139.50
Leather goods manufacture						
Leather handbags, etc.	148.00	146.80	144.20	146.40	147.50	147.80
Oil refining						
Operator	177.80–221.50	169.70–190.50	159.80–183.00	180.90–208.70	137.70&171.60	..
Paint manufacture						
Labourer	145.50–149.40	145.50	..	145.00	146.50	..
Paint mixer	151.80	150.50	153.40	150.00	151.20	..
Pharmaceutical preparations						
General hand	145.00	147.30	..	130.50	128.50	121.90
Plastic moulding						
Operator of plastic press	124.70&133.40	123.50&132.20	..	129.80&138.30	130.30&138.80	..
Rubber goods						
Builder (pneumatic tyre)	125.90&127.60	124.10&126.60	136.60	130.80	132.10&133.30	129.00
Moulder	124.10–127.60	123.10–126.60	136.60	128.70–132.30	130.60–133.30	129.00
Operator						
Calendar	135.40&139.50	134.20&139.70	144.60	140.10&145.90	141.20&146.50	..
Forcing machine	124.10&125.90	123.10&124.70	133.30	128.70&130.80	130.10&131.50	..
Vulcanising press	125.90&127.60	124.70&126.60	131.20	130.80&132.30	131.50&133.30	..
Other adult	121.40	120.30	131.20	126.30	126.90	129.00
Tanning of leather, etc.						
Drum hand	140.70	139.50	137.10	139.00	139.60	140.40
Leather dresser	138.70&140.10	137.20&139.00	134.70&136.70	136.80&138.50	137.40&139.10	138.50&140.00
Glazer	138.80	137.80	134.90	137.00	137.90	138.70
Strainer	136.30&138.50	135.20&137.10	132.50&134.50	134.40&136.70	135.30&137.20	136.10&138.40
Table hand	138.90&140.10	138.30&139.00	134.70&136.50	136.80&138.50	137.40&139.10	138.50&140.00
Tan pit hand	136.80–139.10	135.30–138.10	132.20–135.40	134.50–137.40	135.40–138.30	136.50–139.10
Wool scouring and fellmongering						
Labourer	120.30&122.60	119.00&121.50	116.80&118.90	130.60&132.40	149.70	119.60&121.90
Wool scourer	132.40	129.30	126.90	140.30	163.70	129.90
<b>BUILDING AND CONSTRUCTION</b>						
Building (a)						
Bricklayer	216.01	216.01	216.01	206.01	189.50	206.01
Builder's labourer						
Skilled	201.33–211.03	201.33	201.33	191.08–200.78	178.20	191.08
Unskilled	189.06	189.06	189.06	178.80	158.30	178.80
Carpenter	216.01	216.01	216.01	206.01	190.70	206.01
Electrician, installation	(b)190.80	(b)147.10	164.20	(b)146.50	173.50	(b)175.30
Painter	216.01	216.01	216.01	206.01	187.50	206.01
Plasterer	216.01	216.01	216.01	206.01	190.00	206.01
Plumber	238.80	239.14	184.90	(b)204.60	190.70	183.90
Roof tiler	216.01	216.01	216.01	206.01	156.90	206.01
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	160.40	154.60	140.90	147.70	148.30	138.80
Ganger	182.30	..	152.50–160.70	157.30–172.20	..	..
Grader driver	176.60–180.30	165.90–171.70	140.90	159.20–164.70	159.70	149.70–155.50
Labourer	158.40–162.80	143.20	131.20	137.80	133.60	127.60
Tractor driver	176.60–182.20	157.20–168.20	146.70–157.20	150.40–161.50	147.70	143.20–149.70
Water supply and sewerage						
Concrete worker	166.06–184.70	143.20&154.20	140.90&143.00	129.50&140.50	136.00–146.40	135.30&144.30
Excavator driver	180.75–189.78	162.50	140.90–146.80	152.20&154.50	159.80–163.10	..
Ganger	..	..	155.00–166.30	143.20&147.00	155.30–166.00	..
Labourer	166.06	143.20	131.20	129.50	136.00	127.60
Maintenance man	177.03&180.53	154.20	149.00	140.50–145.30	146.40–147.40	..
Pipe layer	175.99	162.00	143.00	140.50	148.20–155.30	139.20
Tractor driver	180.75–184.54	147.70–159.10	146.70–157.20	145.70–154.50	148.70–159.80	143.20–149.80

(a) The rates shown for all States except Western Australia are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 - continued  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>RAILWAY SERVICES</b>						
Permanent way						
Fettler, labourer, etc.	126.10-128.60	125.60	144.88	137.15	115.70	129.30
Ganger, fettling gang	137.55-149.55	136.70-148.80	156.62	137.45-145.15	126.90-136.70	140.80-155.80
Traffic						
Guard	139.85-152.05	138.50-151.30	171.06-180.76	139.85-152.05	130.70-139.80	142.30-153.10
Locomotive cleaner	124.10	122.90	146.22	122.10	118.10	127.90
Locomotive engine driver	163.25-173.05	163.60-173.30	189.09-195.41	185.30-194.90	161.50-163.70	185.30-194.90
Locomotive fireman	129.50-144.05	126.70-142.20	159.05&162.17	126.40-142.35	127.50-136.70	131.65-147.15
Porter	123.70-131.20	123.20-130.70	142.80&146.60	130.00-139.85	115.70-122.70	127.45-148.15
Shunter						
Head	(a)157.65-164.25	..	..	..	130.90-139.80	..
Leading	(a)144.05-153.05	(a)143.30-160.20	177.22-183.21	144.05&147.45	..	(b)148.15&152.35
Ordinary	(a)131.20-137.15	(a)130.70-137.40	162.03&167.15	139.25	122.70&129.00	(b)136.05-142.75
Signalman	(c)135.60-164.35	(c)156.60-158.70	161.05-186.21	132.30-157.65	126.40-151.50	138.15-145.75
<b>ROAD AND AIR TRANSPORT</b>						
Air transport						
Clerk	152.90-219.70	152.90-219.70	152.90-214.70	152.90-219.70	152.90-219.70	152.90-219.70
Maintenance engineer	210.50&221.80	210.50&211.80	210.50&221.80	210.50&221.80	210.50&221.80	210.50&221.80
Loader, porter	148.40&149.10	146.00&148.00	146.20&148.10	145.40&147.50	146.00&148.10	147.20&149.10
Road transport						
Assistant	165.00	136.20	143.10	135.50	140.30	137.40
Motor mechanic	148.20	147.10	163.00	146.40	166.90	148.10
Motor truck driver						
Truck 1.2 tonnes or less	(e)165.00	145.90	149.90	145.20	(f)147.10	147.00
Truck over 1.2 to 3 tonnes	(g)169.10	148.60	152.20	147.70	(h)149.20	149.40
Truck over 3 to 6 tonnes	(i)170.20-174.30	150.90	154.70	150.20	(j)151.50	152.50
Tramways and buses (k)						
Bus driver						
One-man operator	153.25	148.00	159.08&161.24	152.20	173.30	152.50
Other	147.70	143.80	149.08&151.24	..	173.30	..
Conductor	126.70&132.30	131.30	135.96-139.62	124.90&130.90	153.20	..
Tram driver	..	136.40	..	135.70	..	..
Track repairer	..	126.70	..	..	..	..
Vehicle cleaner	127.80	126.70	134.62	124.40	126.90	126.10
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>SHIPPING AND STEVEDORING</b>						
Harbour services						
Carpenter's labourer	..	144.40	..	143.00	134.30	126.20
Crane driver	188.60	174.80	141.71	145.70-150.50	..	156.10-165.50
General labourer	..	143.20	131.21	125.50	134.30	127.00
Wharf carpenter	(l)201.05	164.80	158.44	147.50	158.60	167.20
Wharf storeman	185.80	147.30	115.90	140.30	145.30	139.50
Wharf watchman	173.90	(m)183.05	177.90	165.30	(n)5.69Ph	(n)4.90Ph
Shipping, cargo vessels (o)						
Able seaman			281.92-286.19			
Greaser or oiler			270.94-286.19			
Assistant cook			271.60&296.50			
Engineer, 2nd			361.54-490.87			
Master			447.48-549.71			
Chief officer			361.54-490.87			
Chief steward			326.23&352.02			
Stevedoring						
Wharf clerk, per hour (q)			6.43			
Wharf labourer, per hour (q)			5.72			
Wharf labourer, permanent (m)			187.30			
Tugs (m)						
Master	182.50	134.40	134.40	134.40	202.59	179.50
Deckhand	171.90	115.40	140.30	131.80	182.90	148.40
Fireman	171.90	117.30	140.80	135.30	182.90	157.30

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$8.15 a week. (q) Rates of pay are for casuals on other than special cargo work. Ph-per hour.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>COMMUNICATION</b>						
Postal Services						
Mail officer			154.50			
Motor driver			154.50			
Postal officer (a)			154.50			
Postman (a)			156.15			
Telephone services						
Lineman (a)						
Grade I			148.60–159.10			
Grade II			173.90			
Telecommunications Technical Officer, Grade I (a)			213.64			
Telecommunications tradesman (a)			175.45			
Telecommunications assistant (a)			163.30			
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
General butcher	149.90	153.80	151.30	153.30	153.80	167.20
Cold storage						
Inside hand	137.50	150.92	145.40	146.60	146.70	145.80
Commercial travellers (b)						
Commercial traveller	176.10	164.80	162.70	167.80	165.90	149.40–182.00
Milk distribution						
General hand	146.50	167.08	138.60	144.60	148.00	129.50
Milk carter (vehicle 1.2 tonnes or less)	170.30	161.98	(c)149.90	153.29	(c)148.90	162.73
Oil stores						
Clerk	163.00–220.40	163.00–220.40	163.00–220.40	163.00–220.40	163.00–220.40	163.00–220.40
Storeman	160.80	159.20	149.40	158.70	159.30	160.20
Petrol service stations						
Attendant	125.90	150.06	136.50	124.10	126.90	127.40
Retail stores						
Clerk	152.20	164.75	157.30	151.00–190.80	154.30	121.90–152.60
Motor truck driver						
Truck 1.2 tonnes or less	(d)165.00	145.90	149.90	145.20	(c)147.10	147.00
Truck over 1.2 to 3 tonnes	(e)169.10	148.60	152.20	147.70	(f)149.20	149.20
Shop assistant						
Assistant-in-charge	155.00	164.93&169.43	152.00	155.17–157.11	..	162.70–192.40
Drapery	151.90	149.99	146.60	150.29	151.70	121.90–152.60
Grocery	151.90	149.99	146.60	150.29	151.70	121.90–152.60
Hardware	151.90	149.99	146.60	150.29	151.70	121.90–152.60
Storeman	148.10	143.50	146.60	139.10	147.80	139.60
Wholesale warehouses						
Adult male	141.90	146.00	147.23	147.30	149.20	121.90
Wool stores						
Clerk	142.05–167.15	142.05–167.15	142.05–167.15	142.05–167.15	142.15–167.15	142.05–167.15
Storeman	156.00	115.40	155.20	115.00	155.50	116.10
Wool classer	160.20	127.10	169.00	126.40	170.20	127.90
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (a)						
Clerk, Class 1, 21 years			154.49			
Clerical assistant			139.17–183.45			
Fire brigades						
Fireman (g)	183.80–221.15	190.35–218.76	156.80–224.50	201.96–243.36	225.21–248.58	186.30–233.71
Hospitals						
Cook	160.00&165.00	147.70–176.40	159.70	137.30–145.40	166.60–184.90	167.48–173.12
Kitchenman	148.80	143.00	144.80	121.50	146.00	152.42
Laundry employee	152.30	142.90	141.70&144.80	126.20	146.00	153.25&155.79
Orderly	152.90	147.10	143.50–149.20	126.00&132.30	146.00	152.87&159.40
Porter	148.60&151.00	147.10	143.50–146.70	121.50–126.00	146.00	148.12
Office services (private)						
Clerk, 21 years	141.60	161.80	151.20	151.00	144.30	122.50
Other services						
Graduate engineer			190.39–255.04			
Graduate scientist			176.92–253.92			

(a) 36½ hour. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 42 hours per week rostered over an eight-week cycle.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 30 JUNE 1978 — *continued*  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	168.30&181.40	168.30&181.40	155.00&168.30	155.00&168.30	155.00&168.30	149.70 &160.40
Hairdressing						
Hairdresser (men's)	155.20	158.84	141.80	150.70	141.50	159.60
Hotels (a)						
Barman	139.20	138.10	135.70	136.20-142.00	129.80	138.20
Cellarman	143.90	142.70	140.40	140.40	..	143.20
Cook						
First (or Chef)	163.70	162.20	160.30	149.40-156.60	138.30-152.50	162.60
All others	137.50-148.40	136.10-147.10	134.00-144.90	136.20-143.40	127.90-130.20	136.50-147.50
Porter (day)	133.30	132.10	130.10	131.60	124.20	132.50
Useful, etc.	133.30	132.10	130.10	131.60	124.20	132.50
Waiter	135.00	133.90	131.30	133.30	125.90	134.10
Laundries						
General hand	141.40	133.70	137.00	141.70	138.00	134.80
Restaurants (a)						
Cook (one cook only employed)	142.50	142.40	139.80	142.50	130.20	138.40
Pantryman	131.80	131.50	133.50	123.50	124.20	130.80
Waiter	133.00	133.10	135.30	133.30	125.90	132.20
Theatres						
Projectionist	171.70&183.20	171.70&183.20	172.90	171.70&183.20	171.70&183.20	171.70&183.20
Usher, ticket taker, etc.	131.30&134.00	131.30&134.00	131.40	131.30&134.00	131.30&134.00	131.30&134.00
T.V. transmission						
Camerman	157.30-182.30	157.30-182.30	157.30-182.30	157.30-182.30	157.30-182.30	157.30&169.40
Technician	168.20&182.30	168.20&182.30	168.20&182.30	168.20&182.30	168.20&182.30	168.20&182.30
Watchmen, cleaners, etc.						
Lift attendant	141.90	145.40	134.40	142.80	133.20	143.80
Office cleaner (day)	141.50	142.10	134.50	138.30	136.00	143.80
Watchman	141.70	137.30	134.60	142.00	134.50	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.



TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, 30 JUNE 1978  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Engineering, general						
Process worker	125.40	124.20	124.30	123.70	126.40	125.30
Other adults	118.80	117.60	117.80	117.10	..	118.70
Motor vehicle manufacture						
Process worker	125.90-163.80	124.70-162.80	122.30-160.30	124.10-149.40	..	125.60
Sewing machinist	130.30-163.80	128.70-162.80	126.30-148.80	128.10-154.40	..	130.00
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Dry cleaning						
Examiner			130.80			
Presser			139.20			
Receiver and despatcher			133.70			
Repairer			133.30			
Spotter			133.30			
Other adults			125.00			
Footwear manufacturing						
Adult female			133.40			
Millinery						
Milliner			132.80			
Order dressmaking						
Cutter			150.00			
Machinist			134.60			
Order tailoring (men's)						
Coat machinist or table hand			132.80			
Cutter			157.00			
Tailoress			143.50			
Trousar machinist or table hand			132.80			
Ready made clothing (men's)						
Coat machinist or table hand			132.80			
Cutter			146.20			
Examiner			134.70			
Hand sewer of buttons			131.20			
Head of table			138.40			
Presser			139.90			
Trousar machinist or table hand			132.80			
Ready made dressmaking						
Cutter			146.10			
Examiner			134.70			
Finisher			134.70			
Hand sewer of buttons, etc.			131.20			
Head of table			138.40			
Table hand or machinist			134.70			
Presser			134.70			
Other adults			122.30			
Textiles - Cotton mills						
Spinner	131.30	131.30	131.30	131.30	..	131.30
Winder and/or reeler	131.30	131.30	131.30	131.30	..	131.30
Textiles - Knitting mills						
Examiner	131.30	131.30	129.90	130.00	131.30	131.30
Finisher	130.00	130.00	129.90	130.00	130.00	130.00
Grader	130.00	130.00	129.90	130.00	130.00	130.00
Knitter	132.70	132.70	132.80	132.70	132.70	132.70
Machinist	132.70	132.70	132.80	132.70	132.70	132.70
Welter and/or overlocker	132.50	132.50	132.80	132.50	132.50	132.50
Textiles - Woollen mills						
Gillbox attendant	131.30	131.30	131.30	131.30	131.30	131.30
Mender	132.50	132.50	133.70	132.50	132.50	132.50
Weaver	132.40	132.40	132.60	132.40	132.40	132.40
Winder	131.30	131.30	131.30	131.30	131.30	131.30
<b>FOOD, DRINK AND TOBACCO</b>						
Biscuit and cake making						
Adult female	135.30	120.90	139.40	130.50	120.40	120.70
Cereals, condiments, etc.						
General factory hand	143.40	128.30	129.30	128.30	120.40	137.00
Confectionery						
General hand	132.80	129.10	142.30	130.50	120.40	129.10
Jam, fruit and vegetable preserving						
General hand	137.00	137.00	129.30	137.00	120.40	137.00
Meat preserving						
General hand	126.20	125.70	143.30	143.30	..	..
Pastrycooking						
Packer	140.60	128.10	130.00	124.50	120.20	..
Pastrycook	148.60	144.10	..	124.50	134.70	167.20



TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, 30 JUNE 1978 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Carpet sewer	132.90	131.70	..	131.20	123.10	132.40
Machinist (bedding)	125.20	131.00	118.10	130.50	123.10	131.80
<b>PAPER, PRINTING, ETC.</b>						
Printing, general						
Bookbinder	132.10-132.40	131.00-131.20	131.00-131.20	130.60-130.80	131.10-131.60	132.00-132.30
Cardboard box machinist	132.10	131.00	128.20	130.60	131.10	132.00
General hand	128.00	126.90	124.30	126.20	127.00	127.90
Packer	138.30	137.10	134.50	136.50	137.30	138.20
Paper pattern maker	132.10	131.00	128.20	130.60	131.10	132.00
Printing machine feeder	129.00	127.80	125.30	127.20	127.90	128.70
<b>OTHER MANUFACTURING</b>						
Leather goods manufacture						
Leather handbags, etc.	148.00	146.80	144.20	146.40	..	147.80
Pharmaceutical preparations						
Filler	145.00	..	..	..	120.40	139.50
General hand	145.00	147.30	..	..	120.40	138.40&139.50
Potteries						
Adult female	138.40	124.00	138.80	115.00	118.60	..
Rubber goods						
Adult female	118.30	117.10	124.60	117.10	124.00	..
Soap making						
General hand	132.20	128.30	141.60	120.80	135.20	..
<b>TRANSPORT AND COMMUNICATION</b>						
Air transport						
Air hostess (a)			168.80-228.10			
Clerk (b)			155.30-181.90			
Communication						
Monitor (c)			165.57			
Phonogram operator (c)			145.63			
Telephonist	(d)145.63	(d)145.63	(d)145.63	(d)145.63	(e)145.63	(e)145.63
Typist (c)	146.97	146.97	146.97	146.97	146.97	146.97
Railway refreshment services						
Canteen hand	120.70	115.40	124.42	115.00	115.50	..
Cook	122.70-126.10	115.40-116.50	148.00	115.15-116.55	115.50	..
Pantrymaid	120.70	115.40	124.42	115.15	..	..
Waitress	121.90	115.40	123.54	115.15	115.50	..
Shipping offices						
Clerk	163.10-178.80	163.10-178.80	163.10-178.80	163.10-178.80	163.10-178.80	163.10-178.80
Tramways and buses (f)						
Conductress	(g)126.70&132.30	131.30	..	..	(g)153.20	..
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
Cashier	145.20	143.90	141.60	142.40	149.20	137.50
Oil stores						
Clerk	163.00-200.50	163.00-200.50	163.00-200.50	163.00-200.50	163.00-200.50	163.00-200.50
Retail stores						
Calculating machine operator	151.40	168.82	160.11	156.40	146.80	124.10-154.80
Clerk	145.90	161.49	157.30	151.00	144.30	121.90-152.60
Departmental manageress	158.40-173.60	163.93-169.43	153.00	..	..	174.70-190.00
Ledger machine operator	149.50	168.82	160.11	156.40	146.80	124.10-154.80
Shop assistant						
Confectionery	151.90	149.99	146.60	150.29	151.70	121.90
Drapery	151.90	149.99	146.60	150.29	151.70	121.90-152.60
Switchboard attendant	145.90	164.75	145.30	151.00	146.80	121.90-152.60
Wholesale warehouses						
Adult female	141.90	141.50&146.00	147.20	147.30	151.70	121.90
Wool stores						
Clerk	122.80-143.60	122.80-143.60	122.80-143.60	122.80-143.60	122.80-143.60	122.80-143.60

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¼ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.



TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, 30 JUNE 1978 - continued  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (a)						
Accounting machinist						
Grade I			146.97			
Grade III			175.44			
Typist			146.97			
Stenographer, Grade I			159.74			
<b>Hospitals</b>						
Cook	160.00&165.00	147.70-176.40	159.70&168.80	168.80-173.70	166.60-184.90	157.06-173.12
Housemaid	144.60	144.70	144.80	154.70	146.00	152.42
Kitchenmaid	144.60	144.70	144.80	154.70	146.00	150.79
Laundry worker	146.50	142.90	144.80	155.80	146.00	153.25
Nurse (qualified), first year	175.60	179.20	172.90	177.32	188.70	171.30
Nursing aide	143.70-163.00	149.40-162.60	150.40-168.80	138.10-144.60	142.70	156.40-160.00
Wardmaid	144.60	147.10	144.80	154.70	146.00	152.42
Washing machine attendant	146.50	142.90	144.80	155.80	148.70	155.79
<b>Office services (private)</b>						
Accounting machinist	146.80	165.80	148.11	156.40	146.80	124.10
Clerk, 21 years	141.60	161.80	145.30	151.00	144.30	121.90
Stenographer	146.90	165.80	148.11	156.40	146.80	124.10
Typist	141.60	161.80	145.30	151.00	144.30	121.90
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
<b>Boarding houses</b>						
Cook	143.50-156.30	135.10-155.20	137.10&156.40	125.20-164.10	138.30-152.50	138.40-150.90
Housemaid	132.40	131.50	133.50	123.90	124.20	130.50
Waitress	134.40	133.10	133.50	133.30	125.90	131.80
<b>Cleaners</b>						
Office cleaner (day)	139.40&140.60	142.10	134.50	(b)138.30	136.00	143.80
<b>Commercial broadcasting</b>						
Announcer	168.30&181.40	168.30&181.40	155.00&168.30	155.00&168.30	155.00&168.30	155.00&168.30
<b>Hairdressing</b>						
Hairdresser	155.20	162.00	144.60	148.00	144.50	159.60
<b>Hotels (c)</b>						
Barmaid	139.20	138.10	135.70	136.20-142.00	129.80	138.20
Cook	137.50-163.70	136.10-162.20	134.00-160.30	136.20-156.60	138.30-152.50	136.50-162.60
Housemaid	133.30	132.10	130.10	131.60	124.20	132.50
Kitchenmaid	133.30	132.10	130.10	131.60	124.20	132.50
Waitress	135.00	133.90	131.30	133.30	125.90	134.10
<b>Laundries</b>						
Ironer	133.10	134.00	137.00	130.70&131.50	125.20	117.20
Washing machine attendant	..	136.20	138.90	141.70	132.70	134.80
Other adult	133.10	133.70	137.00	130.00	125.20	117.20
<b>Restaurants (c)</b>						
Cook (one cook only employed)	146.20	142.40	139.80	142.50	130.20	138.40
Pantrymaid	131.80	131.50	133.50	123.50	124.20	130.80
Waitress	133.00	133.10	135.30	133.30	125.90	132.20
<b>Theatres (d)</b>						
Ticket seller	132.20	132.20	137.40	132.20	132.20	132.20
Usherette, ticket taker, etc.	131.30&134.00	131.30&134.00	131.40	131.30&134.00	131.30&134.00	131.30&134.00

(a) 36½ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.